pentos

Standardization in the Cloud and Data-Driven Work Increase HR's Impact

NEDSPICE

SUMMARY

Nedspice has quickly strengthened its global HR organization with SAP SuccessFactors. By replacing fragmented local systems with one centralized cloud-based HR platform, the company gained greater transparency, better HR insights, and a more inclusive employee experience. The implementation, supported by SAP partner Pentos, is part of a broader effort to professionalize the organization.

COMPANY
Nedspice

HEADQUARTERS
Rotterdam, Netherlands

INDUSTRY
Food industry

EMPLOYEES
500 +

PRODUCTS AND SERVICES
Spices

WEBSITE
www.nedspice.de

CHALLENGE

Nedspice struggled with fragmented HR systems, manual Excel processes, and limited workforce data, making strategic HR management difficult.

SOLUTION

Overview of the approach or solution implemented:

- SAP SuccessFactors as a centralized, cloud-based HR platform
- Standardized HR processes across all locations
- Improved HR reporting and workforce insights through better data availability
- Integrated modules such as Employee Central, Onboarding, Recruitment, and Performance Management
- Implementation support from SAP partner Pentos using a Fit-to-Standard approach

RESULTS

1 Centralized HR data and reporting

6 Standardized HR processes across all regions

\+ Better employee experience

\+ More strategic role for HR

\+ Clearer organizational structure and transparency

CUSTOMER QUOTE

"What I appreciated was that Pentos was very clear about what worked and what didn't in our collaboration. From the beginning we were aligned: no endless customization, but building on what works."

Esmeé Dorpmans
Group Human Resources Director