

Company
LEONI AG

Headquarters
Nuernberg, Germany

Industry
Automotive sector & other industries

Products and Services
Automotive Cable Solutions, Electrical Appliances, Fiber Optics, Wiring Systems, Wire products & Solutions, Special vehicles, etc.

Employees
92,549

Web Site
<https://www.leoni.com>

Objectives

- One learning management platform to develop and engage employees
- Streamlined delivery of global mandatory trainings, administration and reporting
- Global system to increase efficiency and transparency of core HR processes
- Harmonize global and local learning processes to facilitate traceability, flexibility and knowledge management



Why SAP® SuccessFactors® solutions

- Access to a truly integrated learning and talent solution based on best practices



Solution

- Global rollout of mandatory trainings (i.e.: compliance, information security, etc.)
- Global reporting capabilities
- Potential reduced costs due to increase of transparency, automatization, reporting efficiency and decrease in overall coordination efforts
- Increased collaboration amongst L&D departments globally
- Global and local training administration
- SAP SuccessFactors Learning - global rollout for white-collar employees until Q1 2020
- Development Plan integration
- SAP EnableNow integration for content authoring and training delivery



Future plans

- Integrate open content providers
- Identify solution for training of blue-collar employees



1
Learning management process worldwide

30
Countries live with SAP SuccessFactors Learning

Increased
Efficiency and potential cost savings in HR

Improved
Internal learning process

Faster
Training assignment, compliance fulfillment

“The learning management solution from SAP facilitates transparency, efficiency, employee ownership and an overall potential decrease in costs. It allows Leoni to allocate more focus on developing and retaining our employees.”
Mihaela Rotar, CoE Learning & Development, Leoni AG.