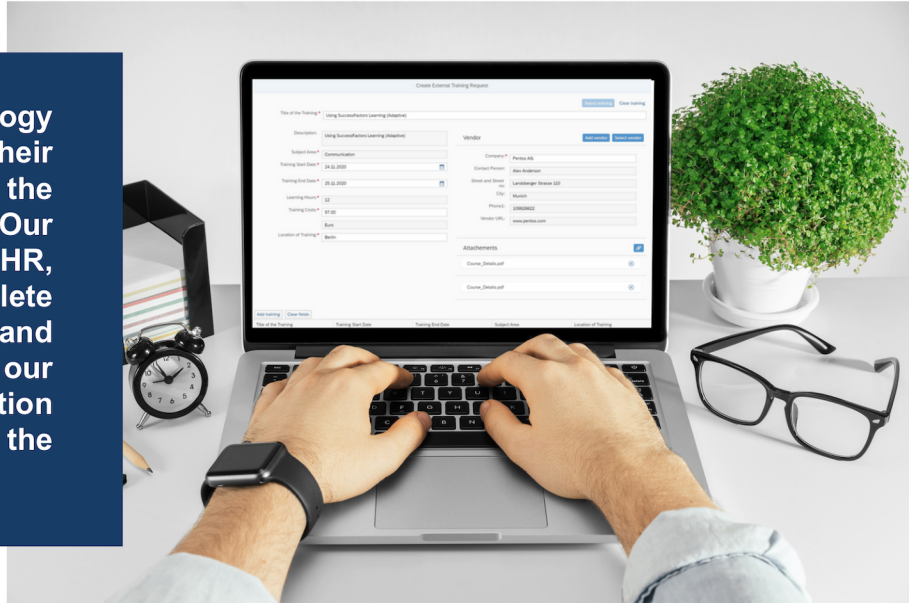


Pentos eXeLENT: Extension in SAP SuccessFactors Learning for External Training

“We were looking for a suitable technology to empower our employees in their professional development and to simplify the process of requesting external trainings. Our goal was to relieve our managers and HR, while at the same time having complete training reports for our controlling and personnel development departments at our disposal. The Pentos eXeLENT solution helped us achieve all of these goals at the same time.”



We have been an SAP SuccessFactors customer for many years and have successfully implemented the Pentos eXeLENT External Training Solution (PETS). This solution enables us to have an end-to-end digital process around external training directly in SAP SuccessFactors.

Once we had established our internal training in SAP SuccessFactors, we focused on establishing an efficient process for external training as well. We were looking for a suitable technology to empower our employees in their professional development and to simplify the process of requesting external trainings. Our goal was to relieve our managers and HR, while at the same time having complete training reports for our controlling and personnel development departments at our disposal. The Pentos eXeLENT solution helped us achieve all of these goals at the same time.

The introduction of the External Training solution has significantly streamlined our HR work and enables us to manage both external training and internal training in one place. Our employees can submit external training requests directly in SAP SuccessFactors and obtain the necessary approvals, our managers get a real-time overview of team members' training, while our HR team is provided with all the relevant data to make the right training and budget decisions.

The cooperation with Pentos was excellent. The Pentos consultants supported us throughout the entire project with their in-depth HRIT expertise, technology know-how and experience. We recommend the Pentos External Training Solution to all companies that use SAP SuccessFactors and aim to increase transparency about external training.

Simon Wißmann, Director Corporate HR Strategy & Systems, Bertelsmann SE & Co. KGaA

More intuitive

self-service external training requests for employees

Easier

approval process for external trainings and supervision of team trainings for executives

Better

management of external trainings for HR

Higher

transparency and quality of data for the entire organization

Pentos eXeLENT („Employee Experience Layer through Engaging Technology“) is a technology framework for all your UX requirements with a wide range of functional extensions and smooth integration into the SAP SuccessFactors platform.

Pentos eXeLENT External Training Solution is an extension for SAP SuccessFactors that enables requesting, managing and tracking completions for external training (e.g. Leadership training, various certifications, language courses) directly in SAP SuccessFactors.

- ✓ internal and external training in one place
- ✓ a proven solution for managing and documenting external training hours
- ✓ as close to the standard as possible; further customizable and extendable by the customer

